



JOB DESCRIPTION: LECTURER & DIRECTOR OF POSTGRADUATE STUDIES

SUMMARY OF ROLE

WTC is an interdenominational, charismatic theological college of over 220 students, primarily serving the independent charismatic and pentecostal churches in the UK. WTC has pioneered and honed a hybrid model of teaching, utilising residential, Hub-based, and online modes to create a rich and vibrant learning experience for our students. This serves our vision to provide rigorous academic theology for the local church in the presence and power of the Spirit.

WTC is seeking to recruit a full-time Lecturer and Director of Postgraduate Studies as part of a dynamic and creative team. The postholder will have teaching responsibilities in both undergraduate and postgraduate programmes and will be responsible for overseeing and developing the postgraduate programme. Furthermore, the postholder will be actively engaged in research and will be publishing within their discipline.

As part of a fast-paced Executive team, they will be instrumental in shaping the future direction of the college, and expanding our reach and curricula as we respond to the changing landscape of theological higher education. WTC is a values-led organisation. The postholder will have affinity with the existing values and seek to develop the organisation in line with those values.

The postholder will be familiar with evangelical charismatic spirituality and practices. As part of the role, they will help to strengthen our existing partnerships and help to grow our networks by relating to church leaders in the UK and speaking regularly in church settings.

The role will comprise 60% teaching & research and 40% management & administration.

There is an occupational requirement for the postholder to be a practising Christian in accordance with the Equality Act 2010: Part 1, Schedule 9.

KEY ACCOUNTABILITIES

| Key Activities | |
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| Academic and educational leadership | <ul style="list-style-type: none"> • Work closely with the Director of Undergraduate Studies in overseeing and streamlining all the programmes • Supervise the development of Postgraduate courses • Anticipate and manage regulatory requirements within the UK tertiary educational field including maintaining accreditation with all relevant bodies • Direct curriculum and programme development to ensure that it is relevant and of high quality • Develop (individually or with our partners) additional extracurricular material including WTC Resource, online live events, podcasts, and blog-posts • Conduct own research for academic and popular audiences • Manage the supervision of MA dissertations |
| Faculty leadership | <ul style="list-style-type: none"> • Create and manage a rich and diverse faculty including the recruitment, training, and evaluation of the faculty members • Ensure that there is a rolling two year faculty plan to meet operational requirements in delivering programmes • Set the benchmark for teaching delivery and engagement with students • Review, encourage, and assess the faculty in teaching and |

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| | researching content |
| Strategic | <ul style="list-style-type: none"> Member of Executive team providing strategic input in the development of WTC and contributing to Board reporting and meetings |
| Teaching & Research | <ul style="list-style-type: none"> Maintain a visible profile with students and faculty by teaching modules according to area of expertise Supervise BA and MA dissertations Plan and deliver academic content as part of the marketing strategy in relation to Hub churches and partners |
| Management & Administration | <ul style="list-style-type: none"> Line manage the Deputy Registrar Help manage the student admissions process Oversee academic integrity and other academic disciplinary issues Liaise with the University of Chester Manage WTC's faculty Manage the growth of Academic Resources |

| Role Dimensions | |
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| Financial | Turnover: Approx. £825,000 Students: c.200 per year |
| Reports to | Principal |
| Direct Reports | Faculty. Course Administrator, Librarian |

| Internal and external relationships | |
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| Internal | WTC Board, Staff, Faculty, Students |
| External | Church leaders and networks (local and national), accreditation partners, academic colleagues in other colleges. |

PERSONAL SPECIFICATION

| Essential |
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| <ul style="list-style-type: none"> PhD in New Testament or Systematic Theology Commitment to orthodox traditions Proven affinity with networking among our existing and potential stakeholders Spiritual maturity Agreement with WTC values Proven teaching excellence Creative approaches to teaching and strategic development Proven capacity to publish academic work Good working knowledge of the UK tertiary education system or willingness to obtain this knowledge Excellent organisational, leadership, and management skills Team player with a desire to serve the church in speaking and publishing Comfortable working in a fast developing context and evidence of creative and entrepreneurial abilities |
| Desirable |
| <ul style="list-style-type: none"> Well-networked with existing WTC partners and potential partners Networked globally with charismatic and pentecostal movements Experience with management in an accredited higher education institution Has a social-media presence |